

To whomever it may concern,

2 July 2024

I hope this letter finds you well. We write to provide some clarity on the working rights of international students on student visas, after they complete all their academic requirements.

International students on courses of longer than 12 months, are usually granted an additional 4-month visa (known as the wrap-up period) on top of their official course end date. This helps them to wait for their results and switch into other visa categories after they have completed all the academic requirements of the course. Students are able to provide specific letters as confirmation of their work rights after they complete their studies.

This letter is being issued to support their job application process and aims to clarify any confusion surrounding their working rights whilst on a student visa and as they transition onto the Graduate Visa.

#### **When can they start working full-time?**

- Normally a student on a student visa can start working full-time after completing all the academic requirements of the course and whilst the student visa is still valid. However, they are not allowed to start a permanent position, unless the below applies.
- If their current student visa is granted after April 2022, they can start a full-time permanent job as soon as they submit a Graduate Visa application.

#### **Summary of the [Graduate Visa](#)**

- This is a personal visa, an unsponsored visa route which allows international students to work full-time after completing their degree. Undergraduate/Postgraduate Master students are granted a 2-year visa and PhD students are granted a 3-year visa.
- Students need their award to be confirmed and apply in the UK whilst they have valid student visa.
- There are no work restrictions. They can work at any skill level, with any type of contract, full/part-time, a flexible recruitment option for employers.

#### **Benefits for your company**

- There is no cost to the employer, as it is a personal visa on an unsponsored flexible route.
- No lengthy sponsorship application, no visa related cost to employers.
- No UKVI sponsor licence required, no complex administrative procedures for employers.
- A good option for Filling skills gaps, an excellent option for time-limited projects.
- An easy way to assess suitability of the hired staff and finding staff who may stay on permanently.
- Easy as recruiting a British candidate but with the added bonus of benefitting from the diversity, extensive knowledge, also an opportunity to delve into the global talent pool at no extra cost.

We hope the above information will be helpful to your company when recruiting international students. Hopefully, you will also find the below link useful for more information: [Employer Guide to recruit international students](#).

Thank you for your time.

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