



Working during and after studies – Jul 2022

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WARWICK

We can provide **INFORMATION**, not **ADVICE**

International Student Advisers:

- Regulated by OISC (The Office of the Immigration Service Commissioner), specialist in student visas
- Can provide information and signpost about work visas
- Cannot give 1:1 advice about work visas
- Cannot assist with applications or check complete applications
- Seek specialist advice from regulated Immigration Advisers or the H.R. department of the employer

Visas for Working in the UK - (for students from outside of EEA/Switzerland)

Covering

- Working whilst studying
- 2 Year Graduate Route (3 years for PhD Students)
- Skilled Workers (previously TIER 2 General)
- Youth Mobility Scheme (T5)
- Temporary Worker (T5)
- Other Visa types

TIER 4 is now referred as Student Visa

(correct as of Jul 2022)

Student visa

- **Your work permission is clearly stated on your visa/BRP**
- **With certain restrictions:** cannot fill a full time/permanent position; cannot be self-employed or engage in business activity; cannot work as doctor/dentist in training, professional sportsperson or entertainer.
- **Work placement:** a possibility if considered an integral and assessed part of the degree
- **Evidence of work permission:** BRP card, or, digital visa status. May request a 'status letter confirming work permission' from Warwick Immigration website.
 - <https://warwick.ac.uk/study/international/immigration/current/statusletter/>
- **Volunteering:** no restrictions on how much hours but different to 'voluntary work', or 'unpaid work'- if unsure, stick to '20 hours per week'

Working During Studies

If you are studying a degree or above level course (UG, PG, PGR, PHD):

- Part-time during term-time, that is, no more than 20 hours per week, which is defined by the Home Office as Monday to Sunday
- Full-time during vacations - **This does not apply to Postgraduate courses, as they do not have terms.**
- Full time on a work placement provided that it is an assessed part of the course and is not more than 50% of the total length of the course

Always check your Visa Vignette or BRP card first in case there is an error on it

If you are studying a below degree level course:

- Part-time during term time, that is, no more than 10 hours per week which is defined by the Home Office as Monday to Sunday
- Full-time during vacations
- Full time on a work placement as an assessed part of a course

Student visa – Use your current visa for internship or job offer

- Use the 4 months ‘wrap around’ period to do short work placement/internship
- No requirement for sponsorship during this period
- Same work restrictions apply (as work during studies)
- May then switch into work routes such as Skilled or Temporary Worker

GET INVOLVED & BE READY!

Careers & Skills

Unitemps

Warwick Volunteer

Go Global

2 year Graduate Route – What we know:

https://warwick.ac.uk/study/international/immigration/othervisas/graduate_route_work_visa/

The logo for Warwick University, featuring a stylized purple and white mountain-like shape above the word "WARWICK" in a purple, sans-serif font.

Who can apply?

Any student who:

Successfully completes an undergraduate or postgraduate degree (or certain other qualifications) at a UK *higher education institution with a track record of compliance* (such as Warwick)

- Has been present in the UK for 12 months during their course
- Remains in the UK with current student permission at the time of application
- Has not previously held permission under the Graduate Route
- **Dependants: they should already be with you in the UK on a student dependant visa.** [Full details](#)

Leave granted:

- 2 years for UG PG students
- 3 years for PHD students
- Does not require a visa sponsorship or job offer
- Successful applicants on this route will be able to stay and work, or look for work, in the UK at any skill level for a period of two years. Graduates will be able to switch into skilled work once they have found a suitable job
 - You cannot be self employed Or undertake full-time studies

2 year Graduate Route – What we know

The logo for Warwick University, featuring the word "WARWICK" in a purple, sans-serif font. Above the text is a stylized purple and white graphic element resembling a mountain peak or a stylized 'W'.

- The new route launched on 01 July 2021, meaning that any eligible student who graduates after will be able to apply for the route. This includes students who have already started their courses, even if, due to COVID-19, they have needed to undertake some of their learning remotely.
- There will be an application fee of £700, and the Immigration Health Surcharge will be payable (£624 per year of visa)
- Remains in the UK with current student permission at the time of application

If you have had short absences from the UK such as taking a short holiday it is unlikely to affect to eligibility.

- Up to date information is provided [HERE](#)
- UKVI graduate policy does not cover anything about absences hence we cannot advise on how long you can stay out of the UK. It will be entirely up to you if you want to risk taking long holidays overseas.
- If you have completed your course and want to travel outside the UK, you can do so as long as you return before the student visa expires and your overall absence from the UK in not more than 3 months in a 12 month period.
- If the applicant has in the 12 months before the date of application been awarded a scholarship or sponsorship by a Government or international scholarship agency covering both fees and living costs for study in the UK, they must provide written consent to the application from that Government or agency.

Please do not submit the visa application before the University has confirmed you can do so. Without the confirmation your application will be refused

The link below provide all the information about the graduate route and the timeline with regards to when you can apply for it

https://warwick.ac.uk/study/international/immigration/othervisas/graduate_route_work_visa/

https://warwick.ac.uk/study/international/immigration/othervisas/graduate_route_work_visa/ukvireporting/

Skilled Worker Route

(replacement of TIER 2)



Skilled Worker Route

- A Skilled Worker visa allows you to stay or come to the UK to do an eligible job with an approved employer.
- You must have a confirmed job offer before you apply for your visa You must apply for skilled worker visa before your student one expires (if you are in the UK and want to qualify as entrant level)
- Work for a UK employer that's been approved by the Home Office
- have a 'certificate of sponsorship' from your employer with information about the role you've been offered in the UK
- do a job that's on the list of eligible occupations
- be paid a minimum salary - how much depends on the type of work you do
- The specific eligibility depends [on your job.](#)
- Your visa can last for up to 5 years before you need to extend it.
 - You'll need to apply to extend or update your visa when it expires or if you change jobs or employer.
 - **Applicants can be new entrants for a maximum of 4 years**
 - Applicants can be new entrants for a maximum of 4 years. The 4 years includes time spent in any Tier 2 route, the Graduate route or as a Skilled Worker, whether or not that permission was for a continuous period.

A total of 70 points are required to be eligible to apply; some characteristics are tradeable.

Non-tradeable points (mandatory) – 50 required				
Offer of a job by an approved sponsor			20	
Job at an appropriate skill level			20	
English language skills at level B1 (intermediate)			10	
Tradeable points (may only score from one entry from each of the two sections below) – 20 required				
Salary			Other	
General Salary threshold	Going rate			
Salary of at least £20,480	At least 80% of the going rate for the profession (70% if a new entrant).	0	Education qualification: PhD in a subject relevant to the job	10
Salary of at least £23,040	At least 90% of the going rate for the profession.	10	Education qualification: PhD in a STEM subject relevant to the job	20
Salary of at least £25,600	At least the going rate for the profession.	20	Job in a shortage occupation (as designated by the MAC)	20
Salary of at least £20,480	Listed health/education job <u>and</u> meets the relevant national pay scale	20	Applicant is a new entrant to the labour market (as designated by the MAC)	20

Skilled Worker Route

Example 1:

Dr X is appointed to a University Lecturer role under SOC Code 2311 (higher education teaching professionals) on a permanent contract at 35 hours per week and will have a starting salary of £33,797.

- The going rate for SOC Code 2311 at 39 hours per week is £40,700 which means the going rate for Dr X (on 35 hours per week) is: £36,526.
- Dr X salary will be above the general threshold of £25,600 but **below** the applicable going rate therefore Dr X **cannot** automatically score 20 points for salary.
- **However**, Dr X holds a PhD in a STEM subject relevant to the job which means they are able to 'trade points' for salary. As Dr X's salary is over 80% of going rate, they are able to get the **additional 20 points** needed.

Example 2:

Ms Y is appointed to a Laboratory Technician role under SOC code 3111 (laboratory technicians) on a permanent contract at 36 hours per week and will have a starting salary of £23,143.

- The going rate for SOC Code 3111 at 39 hours per week is: £18,200 which means the going rate for Ms Y on 36 hours per week will be: £16,800.
- Ms Y's salary will be above the applicable going rate but below the general threshold of £25,600. Therefore Ms Y **cannot** automatically score 20 points for salary.
- **Unfortunately**, Ms Y does not have a PhD, does not meet any of the criteria for a new entrant, and SOC code 3111 is not listed as a Shortage Occupation.
- Therefore, Ms Y scores 0 points for salary and **is not** eligible for sponsorship and only scores a total of 50 points.

Skilled Worker Route

Eligibility – You can also use this [UKVI eligibility calculator](#)

- **Your job** - To qualify for a Skilled Worker visa, you must:
 - work for a UK employer that's been approved by the Home Office ([CLICK HERE FOR LIST OF EMPLOYERS](#))
 - have a 'certificate of **sponsorship**' from your employer with information about the role you've been offered in the UK
 - Need to apply for the visa within 3 month of COS assignment if any earlier then your application will be rejected
 - do a job that's on the list of [eligible occupations](#)
 - (the level of the job must be RQF Lvl 3 or above)
 - be paid a minimum salary - how much depends on the type of work you do
 - The specific [eligibility depends on your job](#).
- **Knowledge of English**
 - You must be able to speak, read, write and understand English. You'll usually need to [prove your knowledge of English](#) when you apply.
 - Your current degree level studies will meet the requirements. You can use your student status letter to confirm your studies.

Skilled Worker Route

- Salary

- You'll usually need to be paid at least £25,600 per year unless the 'going rate' for your job is higher than this.
- You can be paid between 70% and 90% of the usual going rate for your job if your salary is at least £20,480 per year and you meet one of the following criteria:
 - your job is in a shortage occupation
 - you're under 26, studying or a recent graduate, or in professional training
 - you have a science, technology, engineering or maths (STEM) PhD level qualification that's relevant to your job (if you have a relevant PhD level qualification in any other subject your salary must be at least £23,040)
 - you have a postdoctoral position in science or higher education
- You can check salary rates [HERE](#)

- To be eligible for Entrant Level

- You are under 26
- OR
- Applicant's most recent permission was under Tier 4 (General) or the Student route. The permission must have expired less than 2 years before the date of application.
- the applicant must have been sponsored to study one of the following courses (not any other qualifications of an equivalent level): • a UK bachelor's degree • a UK master's degree • a UK PhD or other doctoral qualification; • a Postgraduate Certificate in Education • a Professional Graduate Diploma of Education
 - If applying in the UK;
 - **Undergraduate and Master student** ; The applicant must have completed (or be applying no more than 3 months before they are expected to complete) the course.
 - **PHD**; the applicant must have completed at least 12 months' study in the UK towards the qualification.

Skilled Worker Route

- **Financial requirements**
 - Main applicant:
 - £None – if you have been living in the UK for 12 consecutive months
 - £1,270 for 28 consecutive days (for entry clearance outside of the UK)
 - Dependants
 - £None – if they have been living in the UK for 12 consecutive months
 - £285 for a dependant partner - £315 for a first child - £200 for each subsequent child (for 28 consecutive days (for entry clearance outside of the UK)
- If you have been fully sponsored for your studies then you will require your sponsor consent letter confirming they have allowed you to stay in the UK after studies.
 - You do not need a consent letter if it has been over 12 months since the sponsorship ended
- A criminal record certificate is now required for certain occupation (mainly health, social work and education)

Skilled Worker Route

What you can and cannot do

You can:

- work in an eligible job
- study
- bring your partner and children with you as your 'dependants', if they're eligible
- take on additional work in certain circumstances
- do voluntary work
- travel abroad and return to the UK
- apply to settle permanently in the UK (also known as 'indefinite leave to remain') if you've lived in the UK for 5 years and meet the other eligibility requirements

You cannot:

- apply for most benefits (public funds), or the State Pension
- change jobs or employer unless you apply to update your visa
- If your application is successful, you'll get a full list of what you can and cannot do with a Skilled Worker visa.

Youth Mobility Scheme – 2 year visa

Only available to nationals/passport holders of*:

- Australia: 30,000 places
- Canada: 5,000 places
- Hong Kong: 1,000 places
- Japan: 1,000 places
- Monaco: 1,000 places
- New Zealand: 13,000 places
- Republic of Korea: 1,000
- San Marino: 1,000
- Taiwan: 1,000 places
- British overseas citizen, British overseas territories citizen or a British National (overseas)

For full information about the Scheme, documents requirements and procedure, please refer to this [POLICY GUIDANCE](#)

Requirements:

- Aged 18 – 30
- Has £2530 savings for 28 consecutive days
- Apply from **outside** the UK
 - This scheme does not lead to settlement in the UK

What you can and cannot do

You can:

- study - for some courses you'll need an [Academic Technology Approval Scheme certificate](#)
- work in most jobs
- be self-employed and set up a company - as long as your premises are rented, your equipment is not worth more than £5,000 and you do not have any employees

You cannot:

work as a professional sports person (for example as a coach)

extend your stay

get [public funds](#)

bring in family members on your application - they must apply separately

Temporary Worker (T5) – Part 1

(Government Authorised Exchange visa)

This visa has replaced the Tier 5 (Temporary Worker - Government Authorised Exchange) visa.

You can apply for a Temporary Worker (T5) if you:

- Want to come to the UK for a short time for **work** experience or to do training, an Overseas Government Language Programme, research or a fellowship through an [approved government authorised exchange scheme](#)
 - Your work, training or research in the UK must relate to the work of your sponsor organisation.
- Have a sponsor
 - Your sponsor can be any of the following:
 - an organisation running an approved exchange scheme
 - a higher education institution (if you are a sponsored researcher, visiting academic or examiner)
 - a government department or agency
 - ❖ You need to have a [certificate of sponsorship](#) from a licensed sponsor before you can apply to come to the UK to work.

Your sponsor can give you a multiple entry certificate of sponsorship so you can leave and return to the UK.

Some examples of Independent T5 sponsors; [ACCESS TIER 5](#) , [TIER 5 INTERN](#) , [BUNAC](#)

- You must have at least £1,270 in your bank account to show you can support yourself in the UK.
 - You will need to have had the money available for at least 28 days in a row. Day 28 must be within 31 days of applying for this visa.
 - You'll usually need to [show proof of this when you apply](#), unless either:
 - you've been in the UK with a valid visa for at least 12 months
 - your employer can cover your costs during your first month in the UK, up to £1,270

Temporary Worker (T5) – Part 2

- You can switch into this category if you are in the UK on a Student / TIER 4 Visa
- The visa will be granted for a maximum of 12 months
 - You may then be able to switch to the Skilled Worker Route
- ATAS required – see details on [HERE](#)

What you can and cannot do

You can:

- study (for some courses you'll need an [Academic Technology Approval Scheme certificate](#))
- work in the job described in your [certificate of sponsorship](#)
- do a second job for up to 20 hours per week
- do a job on the [Skilled Worker shortage occupation list](#) for up to 20 hours per week as well as your main job
- apply to change ('switch') to a [Global Talent visa](#) if you're in the government authorised exchange scheme for sponsored researchers
- [bring your partner and children with you as your 'dependants'](#), if they're eligible

You cannot:

- take a permanent job
- get [public funds](#)

Think Like an



Entrepreneur

Start-up Visa

- A Scheme for a university to identify, nurture and develop entrepreneurs among their student population who have a genuine, credible and innovative business idea for UK based business.
- 20 endorsements per institution (April to March)
 - Register your interest via: https://warwick.ac.uk/fac/cross_fac/enterprise/graduates/tier1/registerinterest
- Application can be made from the UK or overseas
- No time limit on when awarded your degree, so it can have been longer than 12 months before your Start-up visa application
- Not previously had PSW, Fresh Talent, IGS or SEGS visa
- An endorsement is valid for 3 months from the date of issue, so you must make your immigration application before its validity expires.
- Leave will be granted for **2 years**
 - *Cannot extend this visa but may be able to switch into other categories of visa (if you meet their requirements)*
- Can be endorsed by a different institution other than where your degree is awarded, however, Warwick would only endorse Warwick students and graduates
- Can work another job, as well as working for your business

Start-up Visa

How to be endorsed by Warwick

- Stage 1 – Register your interest via: https://warwick.ac.uk/fac/cross_fac/enterprise/graduates/tier1/registerinterest
- Stage 2 – Initial discussion
- Stage 3 – Making an application
- Stage 4 – Presenting your business idea to a panel (in person or skype)
- Stage 5 – If your idea is endorsed show your financial evidence to the University and receive your endorsement letter
- Stage 6 – Apply for your new Immigration Permission
- Stage 7 – Provide a copy of your new Immigration Permission to the University

Contact enterprise@warwick.ac.uk for any enquiries related to Start-up endorsements

Start-up Visa

- You will have to pay the Visa Application fee and Immigration health surcharge
- Maintenance level:
 - £None – if you have been living in the UK for 12 consecutive months
 - £1,270 for 28 consecutive days (for entry clearance outside of the UK)
- Dependants allowed
 - £None – if they have been living in the UK for 12 consecutive months
 - £285 for a dependant partner - £315 for a first child - £200 for each subsequent child (for 28 consecutive days (for entry clearance outside of the UK)

!READ POLICY GUIDANCE CAREFULLY!

More information here:

<https://warwick.ac.uk/study/international/immigration/othervisas/tier1/startup/>

https://warwick.ac.uk/fac/cross_fac/enterprise/graduates/tier1/

Other Visa Types

Global Talent

The Warwick University logo, featuring a stylized purple and white mountain-like shape above the word "WARWICK" in a purple, sans-serif font.

You can only apply for a Global Talent visa once you have successfully applied for an endorsement to prove that you are a leader or potential leader.

Find out how to apply for endorsement and what you can do with a Global Talent visa if you work in one of the following fields:

- [academia or research](#)
- [arts and culture](#)
- [digital technology](#)

How long you can stay in the UK

You can live and work in the UK for up to 5 years at a time.

If you want to stay longer in the UK

There's no limit to how long you can stay in the UK in total, but you will need to renew ('extend') your visa when it expires. Each extension can last from 1 to 5 years.

Tier 1 – different categories

- **Innovator Visa** – People who want to set up or run a business in the UK
- **Investors** – minimum £2m investment

Innovator Visa

Overview

- You can apply for an Innovator visa if:
- you want to set up or run a business in the UK
- you meet the other [eligibility requirements](#)
- your business or business idea has been endorsed by [an approved body](#)

You must have at least £50,000 in investment funds if you want to set up a new business. You do not need funds if your business is already established and has been endorsed for an earlier visa.

Getting endorsed

Before you apply you need to have your business or business idea assessed by [an endorsing body](#).

- You must be able to show that your business idea is:
- a new idea - you cannot join or invest in a business that is already trading
- viable, with potential for growth

Read the [endorsing bodies list](#) - you should only approach ones that are suitable for your business idea.

Innovator Visa

You must also:

- meet the [English language requirement](#)
 - Your current degree will meet the requirements hence you do not need to take any additional tests
- be at least 18 years old
- be able to prove that you have enough personal savings to support yourself while you're in the UK
 - If you are in the UK for 12 consecutive months before making this visa application then you do not need to provide financial evidence
 - If you have been away from the UK for over 3 months OR applying for the visa from overseas then you will need to show £1270 held in the bank account for 28 consecutive days
- Read the [specific requirements for the Innovator visa](#) before you apply.

How long it takes to get a visa

The earliest you can apply is 3 months before you travel.

Example: You can apply from 16 March if you plan to travel on 15 June.

You should get a decision on your visa within 3 weeks.

You can check the [guide processing times](#) to find out how long getting a visa might take in your country.

Innovator Visa

How long you can stay

You can stay for 3 years if you:

- come to the UK on an Innovator visa
- switch to this visa from another visa

You can [apply to extend](#) for another 3 years when your visa is due to expire. There's no limit on the number of times you can extend.

You may be able to [apply for settlement](#) (known as 'indefinite leave to remain') once you've been in the UK for 5 years.

If your endorsement is withdrawn

Your visa may be cut short if your endorsement is withdrawn. If you want to stay longer, you must re-apply with a new endorsement before your current visa expires.

What you can Do:

set up a business or several businesses
work for your business - this includes being employed as a director, or self-employed as a member of a business partnership
bring [family members](#) with you

What you Cannot

do any work outside your business, for example work where you're employed by another business
work as a doctor or dentist in training
work as a professional sportsperson, for example a sports coach
get [public funds](#)

Innovator Visa

The logo for Warwick University, featuring a stylized mountain peak above the word "WARWICK" in a purple, sans-serif font.

Eligibility

Before you apply you need to have your business or business idea assessed by [an approved body](#).

They will provide you with an endorsement letter if your business is viable.

You must also:

- meet the [English language requirement](#)
- be at least 18 years old
- be able to prove that you have enough personal savings to support yourself while you're in the UK

Read the [specific requirements for the Innovator visa](#) before you apply.

If you want to set up a new business

You must have at least £50,000 in investment funds to apply for an Innovator visa if you want to set up a new business.

Your funding can come from any source.

You do not need any investment funds if your business is already established and has been endorsed for an earlier visa.

Investors (TIER 1)

WARWICK

- Not a work category, but individuals with at least £2 million to invest in the UK can be employed, self-employed or study with this leave.
- You can switch in the UK if you currently hold a Student visa.
- You must be 18 or over to apply for this visa.
- You need to be able to prove that the money belongs to either you or your husband, wife, unmarried or same-sex partner
- You need to have opened a UK bank account.
- Your funds must be:
 - held in one or more regulated financial institutions
 - free to spend ('disposable') in the UK
 - Your money can be in the UK or overseas when you apply.
- You can come to the UK with this visa for a maximum of 3 years and 4 months.
- You can apply to extend this visa for another 2 years.

Falling in love?

If you are in a relationship you may be able to switch to a visa category which permits work.

This usually applies to people who are already married/ in civil partnership, or have co-habited in a relationship akin to marriage for 2 years.

- **If your other half is also on a student visa but longer length than yours:** you can switch from a student visa to a dependent visa
- **If your other half is a UK national or someone who has settled in the UK:** you may be able to switch to a spouse visa
- **If your other half is an non-UK EEA national:** you may be able to claim residency under the EU settlement Scheme OR if the EU national holds a Settlement Status.

Next Steps

- Think about what you want to do and start preparing
- Start gathering documents if possible
- Make sure you are aware of the timing for making an application
- Ensure you refer to the relevant Policy Guidance published by the UKVI when making any application
- May wish to seek advice from your employer or seek independent specialist advice

Resources

- UKVI

<https://www.gov.uk/government/organisations/uk-visas-and-immigration>

- Policy Guidance

<https://www.gov.uk/browse/visas-immigration/work-visas>

Careers and Skills – Startup Endorsement

<https://warwick.ac.uk/study/international/immigration/othervisas/tier1/startup/>

UKCISA

<https://www.ukcisa.org.uk/Information--Advice/Working/Working-after-studies#RL>

Immigration Service

<https://warwick.ac.uk/study/international/immigration/othervisas/>