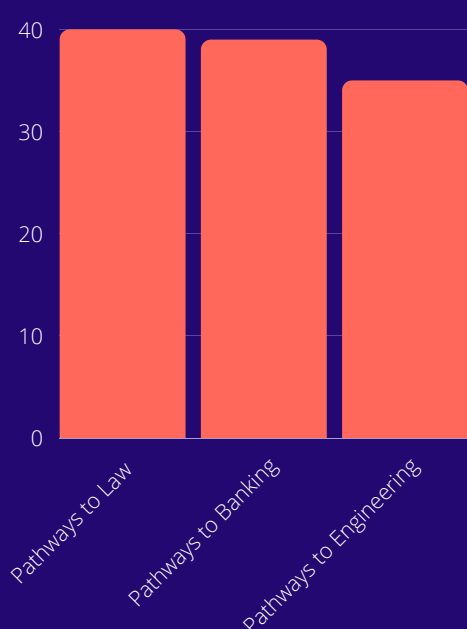


LEARNING ABOUT PATHWAYS AT WARWICK

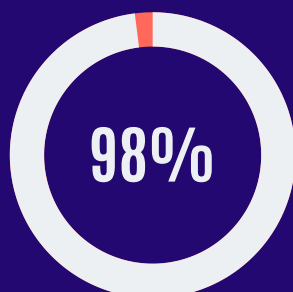
2020-2021 IMPACTS OVERVIEW



2020-22 new intake for each programme

2020/21 Recruitment

- Out of 308 applications, we shortlisted the 114 most eligible young people to join the three programmes
- We recruited students from 43 schools across the Midlands



Of our students met at least 3 widening participation indicators

- In 2020/21, we delivered 18 Warwick led events for 218 students, in addition to offering external opportunities such as work experience placements
- In 2020/21, we had 47 engagements with industry professionals across 34 employers

Participants across all pathways programmes developed more confidence about asking questions online and taking part in online group activities; and reported feeling more confident as a result.



Said the greatest Impact of Pathways was the work experience placement

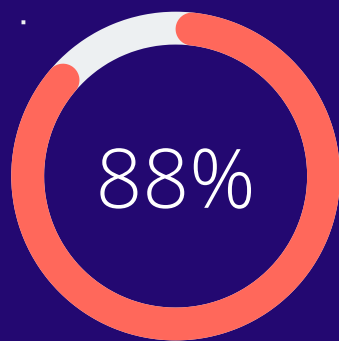


Of students last year agreed the programme allowed them to network with professionals and be more informed about the sector



respondents agreed that they would pursue a career in the sector (Pathways to Banking)

- Following our Discover Warwick Week, 100% of students said they were 'more likely' to consider the University of Warwick
- 60 students came to Warwick from Pathways to Law and Pathways to Banking over the last 2 years



Of students who applied to Warwick from the Pathways to Law consortium, received an offer.



Listed a top third university as their firm choice university (Pathways to Law)

"We delivered 100% of our scheduled events despite COVID-19 and even offered additional events for students as part of the programme. This enabled us to successfully engage students digitally."

Laura Harris, Pathways Officer

Learn more at

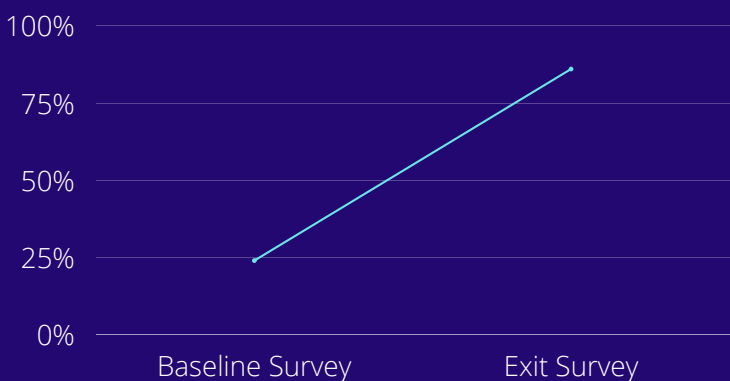
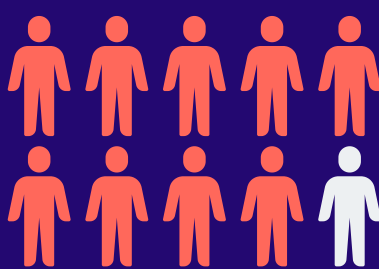
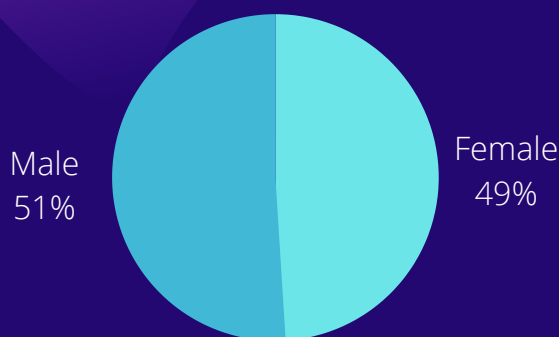
<https://warwick.ac.uk/study/outreach/pathwaystoprofessions>

SPOTLIGHT ON PATHWAYS TO BANKING & FINANCE

OVERVIEW

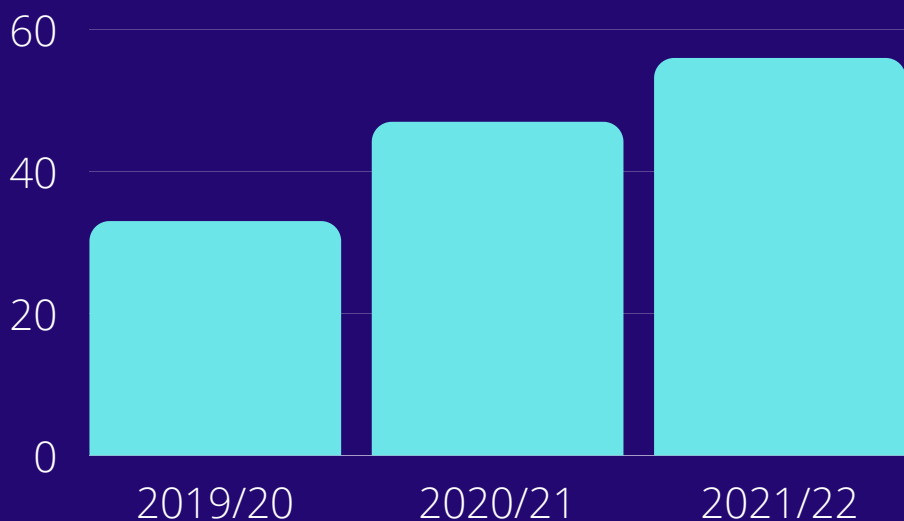
PTB&F has existed since 2017, we are now on our 4th cohort. Over the last 3 years, we have had 24 students come to the UoW.

Gender - Cohort 4 (2020)



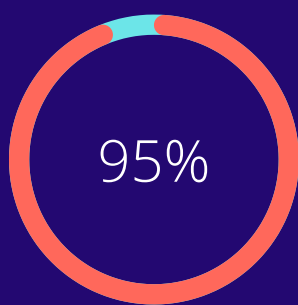
The biggest positive change was for feeling well-informed about how to access relevant work experience, a key component of the programme: the proportion of matched respondents strongly agreeing increased by 62 percentage points (from 24% at baseline, to 86% at exit).

Respondents said that the programme had helped them most through enabling them to take part in a work experience placement (95%), to find out if the sector is for them (93%) and to find out how to get job in chosen/different sector (93%).



In 2021/22, we received the most applications from the Pathways to Banking & Finance cohort, compared to previous years.

We also made the highest number of offers! 63% of PTB applicants received an offer.



of students were likely to recommend the Pathways to Banking & Finance programme to a friend or peer.



"My favourite moment from the first year of the course was the networking session where I had the opportunity to ask lots of questions to many professionals working in the financial sector. They gave fantastic insights into the variety of jobs there are within the sector, some of which I hadn't even heard of before. I would definitely recommend the Pathways to Banking and Finance Course at Warwick to any Year 12 student who is eager to learn about the array of job opportunities there are within the financial sector, regardless of what A Level subjects they study."

Participant to Banking & Finance Student 2021

"This program has really helped me expand my knowledge in the banking and finance sector. I have really enjoyed having the opportunity to network with people from all different sectors and organisations in the banking and finance industry and this has helped me identify which organisations I have an interest in working for. The program also helped me gain valuable virtual work experience with NatWest bank where I gained insight into what working in different sectors of the business entails, helping me identify what sectors interest me, and what sectors I have less passion for."

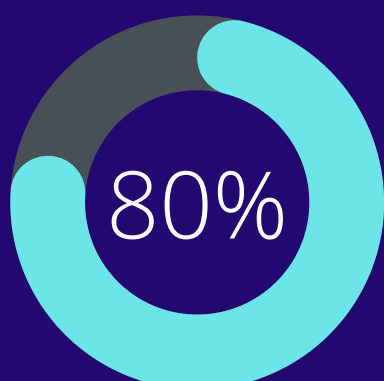
Participant to Banking & Finance Student 2021



SPOTLIGHT ON PATHWAYS TO LAW

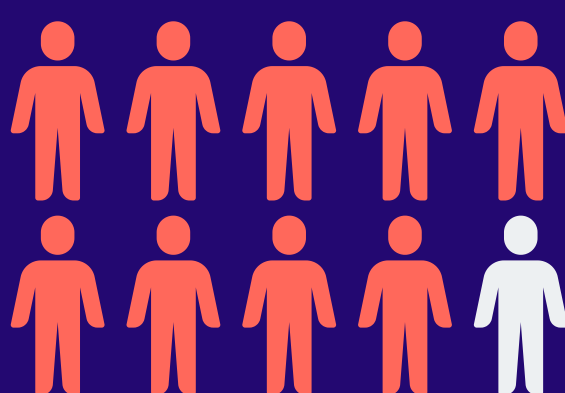
OVERVIEW

PTL has existed since 2006, and we are now on our 15th cohort. Over the last 3 years, we have had 63 students from the wider programme come to the UoW.

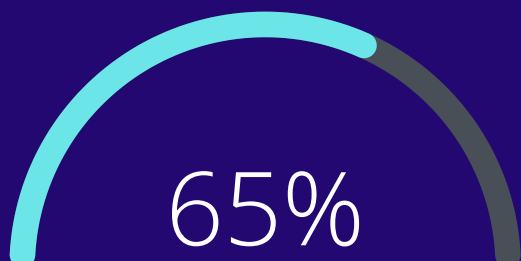


80% of students from cohort 14 came from POLAR4 Q1 (32.5%) or Q2 (47.5%)

Approximately 90% of participants completed the programme



Respondents felt the programme had helped them most through giving them the opportunity to take part in a work experience placement (88%), explore the subject they're interested in (86%) and meet new people (84%).



65% of students chose to study law at university following the programme



"The programme has been a big eye opener for me really educating me about the sector of law. I have thoroughly enjoyed the experience and feel it has given me the opportunity to grow as a person and develop. I have learnt about the different careers in law and ways you can get in and found this very informative with my favourite part being my Eversheds law firm work experience; this is the part of my pathways experience I look on the most fondly. I totally recommend joining pathways as it has truly supported me in many ways!"

Pathways to Law Student 2021

"Pathways to Warwick allowed me to be introduced to aspects of Law I didn't know about. Through excellent work experience placements and extremely detailed meetings with barristers and solicitors it allowed me to develop my soft skills of communication and teamwork- perfect for your personal statement. Pathways also allowed me to discover that Law just isn't my thing, but this isn't a bad thing, I have still hugely benefitted from all sessions ran by the university of Warwick and would encourage anyone to apply."



SPOTLIGHT ON PATHWAYS TO ENGINEERING

OVERVIEW

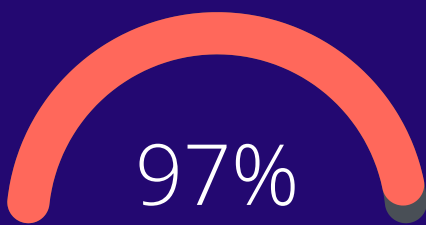
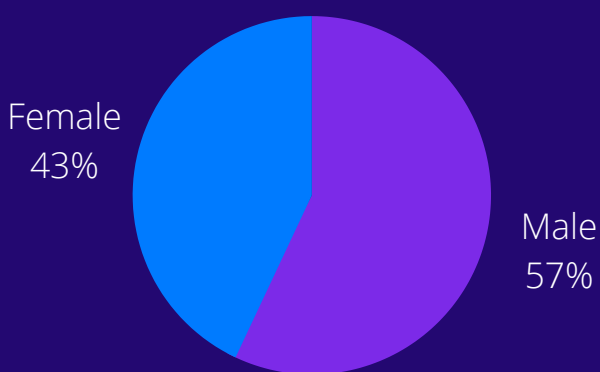
PTE has existed since 2020, and we are now on our 2nd cohort.

- In 2020, PTE applications exceeded the number of applications for other programmes by 18%
- In 2020, we took on 40% more students, due to the large amount of interest and high number of eligible students

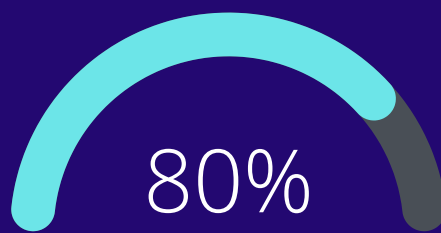
12
employers
engaged with
the pilot year

Cohort 1 Stats

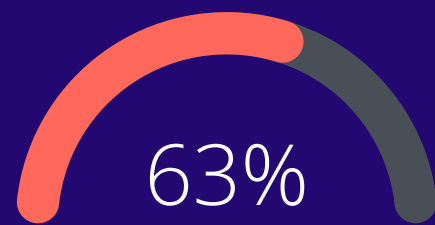
All students who started the programme at the launch event in 2020 have continued on the programme.



Engagement
rate



of participants
were first
generation



POLAR4 Q1 (20%)
or Q2 (43%)



"Pathways to engineering has enabled me to meet likeminded people who have similar goals to me. The networking event equipped me with the skills I need to confidently speak to employers in the future. During these events we asked individualised questions helping our specific journeys. There were a few guest speakers which talked about their career journey which allowed me to better understand what companies are looking for in their employees and the different apprenticeships available."

Pathways to Engineering Student 2021

"My favourite part of the programme has been the group activities! I have been able to decide that I want to pursue civil engineering due to the work experience opportunities that have been provided to me. I have been able to gain so much insight into the engineering industry."

Pathways to Engineering Student 2021

