

Warwick Scholars Mentor 2026/27

Mentor Job Description

Post title: Warwick Scholars Mentor

Position Available: 32 positions for online mentor role (one in person event required to attend)

Department: Widening Participation and Outreach Team (Student Recruitment, Outreach and Admissions Service)

Salary: £13.45 per hour plus £1.62 holiday pay per hour ([Pre-AWR](#)), £13.45 per hour plus £2.30 holiday pay per hour ([Post-AWR](#)).

Compulsory Dates

All shortlisted candidates will be invited to a selection event on Wednesday 4th November and will be asked to attend compulsory training on Wednesday 18th November. These dates are fixed and if you are unable to attend, we will not be able to consider your application this year.

The majority of the programme is online mentoring via a safeguarded platform. However, we host a compulsory in person event where mentors and mentees get the chance to meet each other and build a rapport. This will be taking place on Saturday 28th November and is compulsory for all mentors to work. If you are not available on the 28th of November 2026, then your application unfortunately will not be considered for the role.

Outline of programme

Rough outline of the programme for 2026/27. Dates and times will be confirmed and a finalised timetable will be provided at the training. You will be required to attend the dates below and we may offer ad hoc extra work throughout the year if you are free to support.

Date	Event	Notes
Wednesday 18 th November	Mentor training event	All mentors will be trained at this event
Saturday 28 th November	Mentoring Launch Event	In person event on a Saturday 10.00-3.30pm (5.5 hours) All Mentors required to attend this event.
January-May/June 2027	Online mentoring	Giving feedback, information, advice and guidance via an online platform (2 hours per week)

About Warwick Scholars

Warwick Scholars is a unique access programme supporting students in Year 12 and Year 13 from non-traditional background in Higher Education to reach their full academic potential and prepare them for the transition to Warwick, achieving the best possible A Level grades.

This is a great opportunity for you to **support talented and motivated young people** from under-represented groups to promote fair access to Higher Education. You will **gain mentoring experience** and support our students develop their understanding of what university is like and what studying their chosen subject at

university entails. You would also be helping them with revision skills, the UCAS process and provide them with advice and guidance to support them making informed choices.



Job Role and Responsibilities

- Engaging regularly with students on a text-based, secure online platform to support students through their year 13 studies and their application to university, informing them about student life at Warwick and any other relevant questions they might have.
- Supporting on-campus Warwick Scholars events with students
- Providing feedback on their personal statement drafts, giving advice on reading lists and transition activities.
- Giving advice and guidance on general study skills for success at A level and the transition to university
- Attend and support in person launch by leading ice breakers, getting to know your mentees and helping with the set up of the event.
- Engage positively with small groups of students at in person event
- Act as a positive role model and be approachable and friendly.
- Be as warm, welcoming and enthusiastic as possible, keeping in mind students may have different amounts of knowledge and perspectives on their future.
- If you are speaking about your own experience at University, ensure you frame it this way and think about offering general advice so that as many people as possible can benefit from the session.
- Support students through online mentoring.
- Act in a professional and safe manner whilst at events, in accordance with the code of conduct and all information provided in training sessions.
- To represent the University of Warwick professionally and to adhere to child protection guidelines in accordance with the code of conduct.
- Communicate with Warwick Scholars lead when any issues arise

Person Specification

Knowledge, skills and experience

This post is open to **Undergraduate students at the University of Warwick**. The role requires the following skills:

Knowledge, skills and experience	Essential	Desirable
Excellent oral and written communication skills	x	
Ability to give engaging presentations		x
Being able to give positive and constructive criticism	x	
Excellent interpersonal skills	x	
An awareness of issues relating to progression to higher education		x
An awareness of issues relating to progression facing young people from groups currently under-represented in higher education		x
The ability to work with a small group of students and keep them on task	x	
The ability to work independently following training	x	
The ability to use initiative	x	
Be a current student at the University of Warwick	x	
Experience of working with young people		x
Reliable, mature approach	x	
Availability for all of the compulsory dates above	x	

Understanding of safeguarding and health and safety	x	
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How to apply

If you wish to apply to become an mentor on the programme please apply via the link on our webpage:

<https://warwick.ac.uk/study/outreach/currentstudents/mentoropportunities/>

Please note, if after the selection event you are selected to become a Warwick Scholars Mentor, you will be required to action getting set up with UniTemps to work. If you do not complete those requirements by a certain deadline, we won't be able to accept you to work on the programme.

Applications close on Friday 16th October.