

For the Change Makers

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Growth StrategiesDr Scott Dacko

Growth Strategies

Present Products

New Products

Present Markets

New Markets

Vertical Integration

I. Growth in existing product markets

- Increase market share
- Increase product usage
 - Increase the frequency used
 - · Increase the quantity used
 - Find new applications for current users

III. Market Development

- Expand geographically
- Target new segments

II. Product Development

- Add product features, product refinement
- · Expand the product line
- Develop a new generation product
- Develop new products for same market

V. Diversification involving new products and new markets

- Related
- Unrelated

IV. Vertical Integration Strategies

- Forward integration
- Backward integration

Growth Strategies

•Why grow?

- Shareholder, competitor, customer perspectives
- Economies of growth:
 "Advantages accruing to a growing firm as a consequence of its current or earlier economic growth." (Dacko 2008)
 - easier to retain and attract high-quality management

Growth Strategies

Present Products

New Products

Present Markets

New Markets

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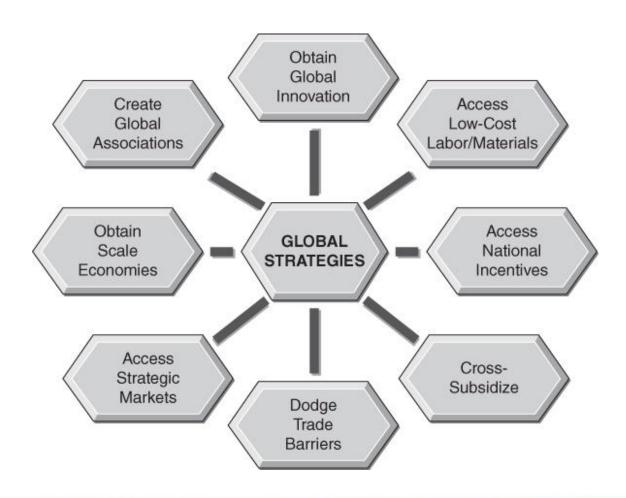
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Growth Strategies – An Overlapping Framework



Global Strategies



What's the Best Way to Grow in Existing Product Markets?

- Increasing market share?
- Increasing product usage?
 - Provide reminder communications
 - E Position for frequent use
 - **Make** use easier
 - Provide incentives



Product Development for the Existing Market

- Product feature addition
- **Developing new-generation products**



Market Development Using Existing Products

Expanding geographically



- **Expanding into new market segments**
 - **Reaching non-users**
 - **New distribution channels**



Evaluating Market Expansion Alternatives

- Is the market attractive?
- Resources for commitment?
- Transferable assets and competencies?



Vertical Integration Strategies

- Access...
 - ... to supply
 - ... to demand
- **Control**



Entry into a profitable business area

Vertical Integration's Risks

- Risks of managing a different business
- Reduction in strategic flexibility
- Alternatives:
 - Licensing
 - Long-term contracts

Growing Through Diversification

Leveraging Assets and Competencies



Assessing assets, competencies, and excess capacity



Identifying the plans that can leverage assets and competencies



Implementation

Related Diversification

- **Exporting assets and competencies**
 - **Brand name**
 - **Marketing skills**
 - **Distribution** capacity
 - **R&D** skills



Related Diversification

- To what extent is the potential for synergy a mirage?
 - Synergy potential is overvalued
 - Potential for synergies exits, but implementation barriers make them unattainable

Unrelated Diversification

- Managing cash flow
- **Entering business areas with high ROI prospects**
- Potential for refocusing the firm



Growth Strategies: A Summary

- Five generic growth strategies provide unique opportunities for the growth imperative
- The challenge: Developing and pursuing initiatives to strengthen the firm's strategic positioning and grow