



Reduce inequality within and among countries

TEACHING AND STUDENTS

Multicultural Scholars Programme



Being clever is not always enough to succeed at university. Very clever young people from underprivileged backgrounds can fail at university because of the more alien and alienating culture. The Multicultural Scholars Programme attempts to counter this sense of alienation by providing a supportive community. The programme is available to Law, Engineering and Warwick Business School students from low-income Pakistani, Bangladeshi, Black African and Afro-Caribbean backgrounds. It aims to help these students achieve their academic potential and enable them to influence society as role models in both their own communities and in the board room.

Students are mentored by older scholars and attend lunches, meetings, and cultural trips to both educate and to cement a sense of community and support. The programme also provides scholars with a grant of £2,000 per year for the duration of their degree, enhanced pastoral care, access to professional opportunities in top firms and the opportunity to apply for financial support to fund overseas work placements and activities.

Sanctuary Scholarships

Sanctuary Scholarships are available to undergraduate, postgraduate, and postgraduate research students seeking asylum in the UK and are not entitled to receive statutory student financial support from Student Finance England (Wales or Northern Ireland) or the Student Awards Agency for Scotland. Students will be offered a non-repayable 100% tuition fee waiver and maintenance grant, until they are able to access student finance.

Inequalities and Sustainable Development: Inclusion and Dignity for All

Students on the Global Sustainable Development BASc can take the optional Inclusion and Dignity for All module. The module helps students to analyse how inequalities shape our society, economy, and politics, and engage with current research in the area. It also critically reflects on SDG 10 and the relationship between inequality and sustainability.

RESEARCH

Borders, Race, Ethnicity and Migration Network

The Migration, Identity, and Translation Network facilitated student research into the linguistic landscape of Coventry through its 2019 sprinter school in multilingualism and diversity, MultiDiv, funded by the Monash-Warwick Alliance.

The project explored community members' perceptions of multilingualism in the city and languages represented in central sites of multilingual participation, including Coventry Central Library and St Francis of Assisi Church. Findings indicated that the use of English is encouraged over that of heritage languages, suggesting a possible disconnect between language policy, the integration agenda and linguistic reality.

Transforming gender relations in an ageing Africa (GCRF)

At present, 46 million older people live in sub-Saharan Africa, this is due to triple to 165 million by 2050. There is little or no study of age discrimination and protection against abuse in Kenya, Ethiopia, and Malawi and little legal or social work education and training which focuses on the rights and needs of older women and men.



A collaborative project to address this issue was undertaken between the University of Warwick, the University of Nairobi's Law School Nairobi, the Law Faculty at Mount Kenya University, and HelpAge International. It brought together policy makers, civil society representatives and academics from three African countries along with regional representatives from the United Nations and the African Union to discuss the needs and rights of older people, helping to ensure that the voices of older African citizens are fully represented in the project. This research is also relevant to Goal 5: Gender Equality.

Improving maternal health in India (GCRF)

In some Indian states, such as Rajasthan, the annual number of mothers who die per 100,000 live births is greater than 400, this is one of the worst rates in the world.

A research project at the University set out to improve the health of women before and during pregnancy. It involved a pilot intervention for reducing metabolic diseases such as gestational diabetes in high-risk women in India. The project aimed to establish prevention and management strategies for vulnerable young women with a history of gestational diabetes, strengthen research and clinical networks to help prevent disease and reduce early death and produce findings that could be implemented in similar countries.



OPERATIONS

Business Disability Forum Member

We are currently working towards being a member of the Business Disability Forum.

Positive Allies Charter

We have pledged our commitment to the Positive Allies charter and plan to submit for an award.

Gender Pay Gap Report

In 2019, the University of Warwick measured its BAME and disability pay gaps. The mean hourly rate of pay for staff of White ethnicity was 8.2% higher than for BAME staff, the mean rate for staff with no known disability was 13% higher than for staff who had declared a disability. To help tackle this problem, a Pay Action Group has been established to identify ways in which the University can improve its pay gaps.

PUBLIC ENGAGEMENT

University of Sanctuary

The University of Warwick has been a University of Sanctuary since 2017 and works with Coventry City of Sanctuary to ensure Warwick effectively contributes to local activities aimed at creating a culture of hospitality in the city and the university. Staff and students from every part of the university contribute to ensuring that Warwick is a welcoming place for people seeking sanctuary in the UK, by mentoring at-risk academics through being a 'CARA Angel', joining Student Action for Refugees or volunteering with organisations such as Coventry Refugee Centre.



Warwick Sutton Scholars

Warwick Sutton Scholars is a two-year programme for highly able Year 8 and 9 students from under-represented backgrounds in higher education across the West Midlands. The aim of the programme is to inspire students to consider university as an option for the future. The programme is run in collaboration with the Global Sustainable Development department including student ambassadors. This participants worked in groups on a research project titled 'Every Plate Tells a Story', aimed at addressing a problem linked to food and sustainable development.

