When someone is referred to with a pronoun (e.g. he/she/they) that doesn’t align with their gender identity, it can make them feel alienated. Getting pronouns right is a basic way to respect a person’s gender identity.

If you’re not sure, ask people what their pronouns are, e.g. “Sorry, I didn’t catch your pronouns”.

For more information on pronouns and ways to get pronouns right, go to: www.warwick.ac.uk/getpronounsright