When someone is referred to with a pronoun (e.g. he/she/they) that doesn’t align with their gender identity, it can make them feel alienated. Getting pronouns right is a basic way to respect a person’s gender identity.

Consider including pronouns in your email signature, e.g. under your name and job title add “Pronouns: He/Him”.

For more information on pronouns and ways to get pronouns right, go to: www.warwick.ac.uk/getpronounsright